

Checklist

What

Social contracting is when construction project owners and general contractors intentionally contract with social enterprises, social contractors (work-integrated social enterprises that work in construction) and diverse-owned businesses. These businesses can be referred to as “social contracting suppliers”. Typically, the project owner initiates the inclusion of social contracting at the start of the project.

Why

Many construction and retrofit project owners and general contractors are simultaneously trying to address economic, social and environmental goals. Social contracting helps achieve these goals faster and more effectively. By contracting from suppliers rooted in the communities in which work is being done, projects can help build trust, create local opportunities, and demonstrate tangible benefits for residents.

How: Checklist + Key Roles

PHASE 1: PLAN

- Require social contracting on the project**
OWNER
- Design social contracting goals and targets**
OWNER, GENERAL CONTRACTOR, ALL KEY STAKEHOLDERS
- Engage key stakeholders**
OWNER, GENERAL CONTRACTOR

PHASE 2: DELIVER

- Identify social contracting suppliers**
OWNER, GENERAL CONTRACTOR, SUB-TRADES
- Capacity-building for suppliers**
OWNER, GENERAL CONTRACTOR, SUB-TRADES
- Orientation and training for project teams**
OWNER, GENERAL CONTRACTOR
- Social contracting during project delivery**
OWNER, GENERAL CONTRACTOR, SUB-TRADES

PHASE 3: MEASURE

- Data collection**
OWNER, GENERAL CONTRACTOR, SUB-TRADES
- Reporting**
OWNER, GENERAL CONTRACTOR, SUB-TRADES
- Communications and storytelling**
OWNER, GENERAL CONTRACTOR